



HSEQ Manager - H/F

Référence : EN-24-3247

CDI

Australie

- ✓ Type d'offre : Offre d'emploi
- ✓ Localisation : Australie
- ✓ Expérience : > 10 ans
- ✓ Type de contrat : CDI
- ✓ Domaine d'expertise : Qualité / Hygiène / Santé / Sécurité

Presentation of EDF Renewables

EDF Renewables is a world leader in renewable energy electricity. The company forms part of the EDF (Électricité de France) Group, which is a global, integrated energy company. In 2023 the EDF group produced 434 TWh from 122.7 GW installed capacity (net), globally the second largest generator.

EDF Renewables develops, builds and operates in 26 countries, installed renewable capacity in 2023 was 37.7 GW with 6.4 W in construction and 98 GW in development.

With the 'CAP 2030' strategy, the EDF Group has committed to achieving a target of 60 GW (net) of renewable capacity by 2030. To realise this ambition, and in recognition of the significant opportunity to build large volumes of new renewable energy capacity in Australia in the coming years, EDF Renewables was established in Australia in 2019, with the mission to develop, build, own and operate utility scale generation and storage assets. EDF Renewables Australia now consists of a large team of seasoned industry professionals and an exciting 6 GW project development pipeline including on and offshore wind, solar and battery energy storage.

Job description

EDF Renewables is currently developing wind project opportunities in Australia. As a response to that, EDF Renewables Australia is looking for a:

HSEQ Manager (M/F)

You will be responsible for overseeing and managing all aspects of health, safety, environment and quality initiatives within EDF Renewables Australia. This includes the development, implementation, and monitoring of policies and procedures to ensure compliance with EDF Renewables, local, state, and federal regulations, as well as industry best practices. The role will work closely with management, employees, and regulatory agencies to promote a culture of safety and environmental stewardship.

Your responsibilities:

- Provide overall HSEQ leadership to the organisation, operating in an advisory role and ensuring a strong focus on safety culture
- Review, develop and implement health, safety, environment and quality policies and procedures, with a focus on practicality and effectiveness.
- Ensure statutory compliance of safety and environment requirements
- Provide health, safety, environment and quality advice and best practices to the organisation
- Identify and mitigate risks and hazards, maintain risk registers
- Engage with suppliers, contractors and consultants on the alignment of their HSEQ management systems with EDFR Australia's HSEQ management framework
- Develop quality and HSE Employer Requirements for Australian contracts (EPC, TSIA, Supply etc.), based on the existing company documents and in line with the federal and state requirements. Provide HSEQ input to procurement and construction processes and contracts
- Oversee the implementation of HSEQ policies by Principal Contractors on Construction Projects
- Monitor and report safety and environmental performance on projects during development and in execution as well as corporate KPI's
- Investigate incidents and near misses to determine root causes and implement lessons learned to prevent recurrence
- Develop emergency response plans to effectively respond to HSE incidents
- Conduct regular inspections, audits and risk assessments to identify potential hazards and ensure compliance with regulatory requirements
- Support the HSEQ assessment and qualifications of partners, suppliers, contractors
- Train the team on EDF Renewables Australia HSEQ management system, policies and procedures, emergency response protocols and environmental conservation practices
- Take an active part of EDF Renewables Global HSEQ communities.

Qualifications and experience

Experience: 10 years' experience managing HSEQ for companies engaged in the delivery and ongoing management of large scale energy or infrastructure projects

Education : Tertiary qualification in Occupational Health & Safety

Languages : English

Qualities sought

- Proven track record in driving continuous HSEQ improvement with a strong focus on health and safety
- Thorough knowledge of local, state and federal HSE regulations and standards, particularly Qld, NSW and SA
- A proactive mindset to the identification and reduction of risks
- Strong analytical skills and the ability to interpret data and identify trends
- Natural collaborator, excellent communicator and who thrives in a team environment
- Ability to influence and manage internal and external stakeholders
- Open-minded attitude, with the initiative to identify and contribute to tasks beyond immediate scope of responsibilities
- Commitment to ethical behavior and decision making
- Organisational skills required to manage and prioritise multiple workstreams in parallel
- Flexibility to travel, including overnight stays.

Location : Sydney or Brisbane

This is an exciting opportunity for a HSEQ Manager to join a dynamic and growing company in the renewable energy sector. If you meet the above qualifications and are interested in this opportunity, please submit your application for consideration. To facilitate the examination of your application by our English-speaking managers, we thank you for applying in English.