



PMO Project Director MEA - Renewable Energy - H/F

Référence : EN-24-3230

CDI

NANTERRE

- ✓ Type d'offre : Offre d'emploi
- ✓ Localisation : NANTERRE
- ✓ Expérience : 5 à 10 ans
- ✓ Type de contrat : CDI
- ✓ Domaine d'expertise : Business Développement / Gestion de projet

Company presentation

EDF Renewables is a world leader in renewable energy electricity. The company develops, builds and operates clean energy power plants in more than 20 countries both for our own account and for third parties.

EDF Renewables is a subsidiary of EDF Group, helping the Group to achieve its renewable energy goals. EDF generates low-carbon electricity around the world and plans to double its renewable capacity by 2030, from 28 GW (including hydro) to 50 GW, as part of its strategic project "CAP 2030".

For further details, please visit EDF Renewables website <https://www.edf-renouvelables.com/en/>

Job description

The continuous growth of EDF Renewables, along with the increasing complexity and size of projects, brings light to the need for a common approach in order to establish and ensure steadiness and consistency, leverage on the projects volumes and capitalize on experience in real time.

As a response to that, EDF Renewables is seeking for its the Industry Division a

PMO PROJECT DIRECTOR MEA - RENEWABLE ENERGY (M/F)

Main duties of the role include the preparation of proposals and bid submissions, the optimization of CAPEX/OPEX estimates and time baselines, the analysis of threats and the opportunities, the negotiation and the contracting of the execution phase, etc, while ensuring consistency and alignment with the requirements, standards and policies of EDF Renewables Group and in particular those of the Industry Division, as well the technological developments of the Sector.

You will also advise and provide direct support to the community of international project managers on technical and project

management issues (tools, methods, learnings, etc.) and as well advise and assist sponsors and project directors in the definition and application of governance processes, in alignment with the EDF Group policies.

Reporting to the PMO Area Manager overseeing a regional portfolio of projects, you will undertake some of the responsibilities, tasks and duties listed below:

- Be responsible to foster a pro-active Health and Safety culture within the project organizations and Units of his/her perimeter as well with the main contractors, subcontractors and suppliers;
- Follow all the on-going projects/technical workstreams on the area;
- Ensure a consistent approach (technical) on all the projects of the area, in alignment of the good practices, Policies and guidelines of the Industry Division;
- Support and mentor the Project Managers of his/her portfolio when necessary;
- Become the direct "escalation line" for technical matters for the area;
- Be the representative of the Industry Division for the area, at project level;
- Set out and selectively participate in the governance bodies of the projects of the area;
- Assess and ensure the portfolio impact and value creation against strategic directives
- Provide appropriate recommendations or options for action;
- Influence and manage the process of resource allocation.

At the same time, depending on the project specifics and the global workload he/she might:

- Act as technical leader for complex large scale projects in Middle East and Africa region; including international tenders, renewable auctions, contracting, etc, ensuring always the technical solution proposed is optimized, at acceptable risk level and in line with renewable technology roadmaps and the EDF-R good practices and policies;
- Organize and monitor project reviews, peer reviews, technical rescue missions to support projects of his/her perimeter;
- Manage Industrial Improvement plans; define and follow-up on supporting actions to be provided to key countries for integration and continuous improvement in their development, construction and operation activities in alignment with Industry's Policies and guidelines;
- Support and assist project teams of the Group on technical and project management matters
- Train and mentor PMO project managers
- Oversee and coordinate the project managers during implementation;
- Review the portfolio for balance (e.g., short term versus long term or risk versus return) and negotiate agreements with relevant strategic stakeholders;
- Support the project managers of his/her perimeter regarding project management processes, tools and methods
- Receive information on project performance and progress;
- Support and assist Project Managers and Sponsors to set-up and enforce project governance principles on selected projects across the group in order to ensure consistency with group policies and best practices;
- Facilitate and occasionally participate in strategic or operational bodies; project boards or technical steering committees, and
- Develop and maintain an executive "cockpit" of the portfolio and report portfolio progress to the PMO Area Manager and VP.

The role contributes to the regular updates of the "Industry pipeline" with the workstreams of your perimeter and communicates information and recommends criteria for governance actions and decisions; such as deciding when programs

and projects should proceed, be reprioritized, be changed to adapt to strategic changes, be terminated, or be suspended before the originally planned completion dates.

Skills & Qualities required

The successful candidate should have a Master's degree in Engineering, Business management or equivalent and minimum 10 years of experience in a project management position delivering Renewable Energy services such as Wind, Solar, BESS and hybrid plants. A proven successful previous International experience is a must.

Added to that you have a significant and relevant experience in Renewable Energy Projects with emphasis on both the upstream phase (competitive bidding, contracting, pre-construction...) and the downstream phase (project construction and delivery monitoring, contract management, support to local project teams) to undertake the technical lead responsibility and manage the technical workstreams (engineering, procurement and construction) of various projects applying a regional project portfolio approach.

COMPETENCIES

- Project Management: understands the application of all related Knowledge Areas (scope, cost, time, quality, HSE, risk, communications, etc), able to coordinate several workstreams running in parallel. PMP certification is a plus.
- Technical Management: understands common fields of engineering (civil, electrical) with strong knowledge and understanding of Solar, Wind and Storage technologies and in general the renewables Sector..
- Contract Management: understands interactions between contract and project management. Familiar with the contractual schemes and frameworks used in the Sector; incl. PPAs, EPCs, O&Ms, TSIA's, MSAs, BOPs, OEs, agreements....
- Substantial experience in power plants and in particular in project management of renewable projects (either in development, bidding, construction or operation phase)
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- Experience in management of multi split construction contracts
- Extended PC knowledge (MS Office, integrated project management and scheduling tools)

HARD SKILLS

- Strong knowledge of Project Management methodologies (a PMP certification is a plus)
- Software: integrated project management tools, scheduling tools, Office Suite
- Fluent English communication (oral and written)
- French as a second language is a plus
- Chinese/Hindi/Arabic/Spanish or other languages is a nice to have

SOFT SKILLS

Interpersonal:

- Leadership and corporate mindset: share the Industry and PMO vision among the project stakeholders
- Flexibility to interact and travel within multicultural and sometimes complex environments, with people coming from various levels of the Business environment (project sponsors, managers, project teams, executives...)
- Collaborative and co-operative leadership style and inspire co-workers and partners at all levels.
- Thriving on team work: able to adapt behaviour and attitude towards teammates, able to work as a team even in

remote/virtual conditions

- Ability to work in high stress situations (on strategic projects, internally or with external stakeholders)
- Consultative in nature and in duties

Technical:

- Networking and communication skills: ability to set up, coordinate and mentor project teams
- Ability to summarize: facilitate projects decision-making process through a pragmatic and practical approach
- Ability to teach concepts and transfer knowledge to project teams
- Ability to translate technical jargon into simple concepts

Professional:

- Ability to adapt and prioritize tasks and workloads in accordance with project operational constraints
- Persuasive power and influence : manage stakeholders expectations by tailoring presentations, communications and speech
- Thoroughness and organizational skills: good assessment capabilities, able to suggest improvements for activities involving itself and others
- Deadline-driven, results-oriented, and able to manage multiple projects and priorities simultaneously.

Job location: Nanterre (92). Located at a 5-minute walk from the Nanterre-Préfecture RER A station, our office based in Origine building benefits from a strategic geographical position in the extension of the La Défense business district.

WE NEED YOUR ENERGY!

By joining EDF Renewables, you will :

- contribute to build a cleaner and greener world by taking up daily and exciting challenges
- have a chance to work with experts in an international environment
- be able to grow and progress through a tailored career path
- be offered a competitive salary package including attractive company benefits and perks
- work in a well-equipped, modern and healthy workplace