



Senior Compliance Officer 100% (m/w/d)

Référence : 2026-02357

Festanstellung

ZÜRICH

Compliance

- ✓ Datum der ersten Veröffentlichung : 04/03/2026
- ✓ Ort : ZÜRICH
- ✓ Tätigkeitsfeld : Compliance
- ✓ Vertragsart : Festanstellung

Beschreibung des Unternehmens

ABOUT US

ODDO BHF is a Franco-German-Swiss financial group with French and German roots dating back to over 150 years and Swiss roots originating in 1780. It is owned by Philippe Oddo and his family, by employees and by long term partners.

With 3,200 employees and more than EUR150 billion in client assets, ODDO BHF has three main business lines, based on a strong investment in market expertise: private banking, asset management and corporate and investment banking.

In addition, ODDO BHF has strengthened its presence in Switzerland in 2021 with the acquisition of Landolt & Cie SA, increasing its presence in French speaking Switzerland.

ODDO BHF Switzerland is developing quickly and has the ambition to attract the best talents in order to contribute significantly to the Group's growth.

Stellenbeschreibung

YOUR TEAM AND YOUR ENVIRONMENT

Within a dynamic team of 10 people, you will support your 140 colleagues based in Zurich and Geneva on Compliance aspects, in a multicultural environment. You are a Senior Compliance Officer and ensure that the Swiss regulatory and internal requirements are implemented and adhered to, especially in relation to AFC, FinSA/MiFID and Products Compliance matters.

THE SKILLS YOU WILL DEVELOP

- Anti-Financial Crime (AFC)
- Ensure adherence to Swiss AML/CFT regulations, Sanctions and CDB regulations during the entire client life cycle (onboarding, transaction monitoring, periodic reviews)
- Review and development of the framework / policies
- Monitoring activities as per control plan

FinSA/MiFID

- Review and enhancement of the framework, incl. policies and control framework
- Implementation of best practices
- Advisory on client suitability / investor protection matters
- Development of controls and KRIs

Products

- Review and enhance the Compliance framework related to products and services offered to clients
- Development of policies together the Client Solutions team
- Development of the control framework and reporting
- Compliance products advisory
- Review of products documentation

Others

- Contact person for internal and external audit
- Periodic reporting to Head Compliance and local management
- Staff training

Anforderungsprofil

YOUR REMUNERATION

We offer you a remuneration package tailored to your profile and skills. This remuneration is based on a fixed salary, a discretionary bonus that is subject to individual arbitration at the end of each year and the possibility of becoming a shareholder.

Our ambition is to attract and develop the best talent by offering them the opportunity to become shareholders in the Group alongside the Oddo family, who together hold 90% of the capital. We are committed to aligning our interests and values with our clients and partners.

REQUIRED SKILLS

- Solid experience and good understanding of Compliance matters in Private Wealth Management, Asset Management and/or Investment Banking with an international Bank
- Good understanding of Wealth Management products and related Compliance risks
- Strong knowledge of Swiss regulations and best market practices
- Experience in implementing and monitoring the FinSA / MiFID framework
- Very good interpersonal skills and team player
- Independent and decision maker
- Very good analytic and conceptual skills
- Good languages skills (English, German and French)

We are committed to ensuring equal opportunities. Diversity is one of the keys to our past and future success and we fully support it.

We do not accept applications from employment agencies.