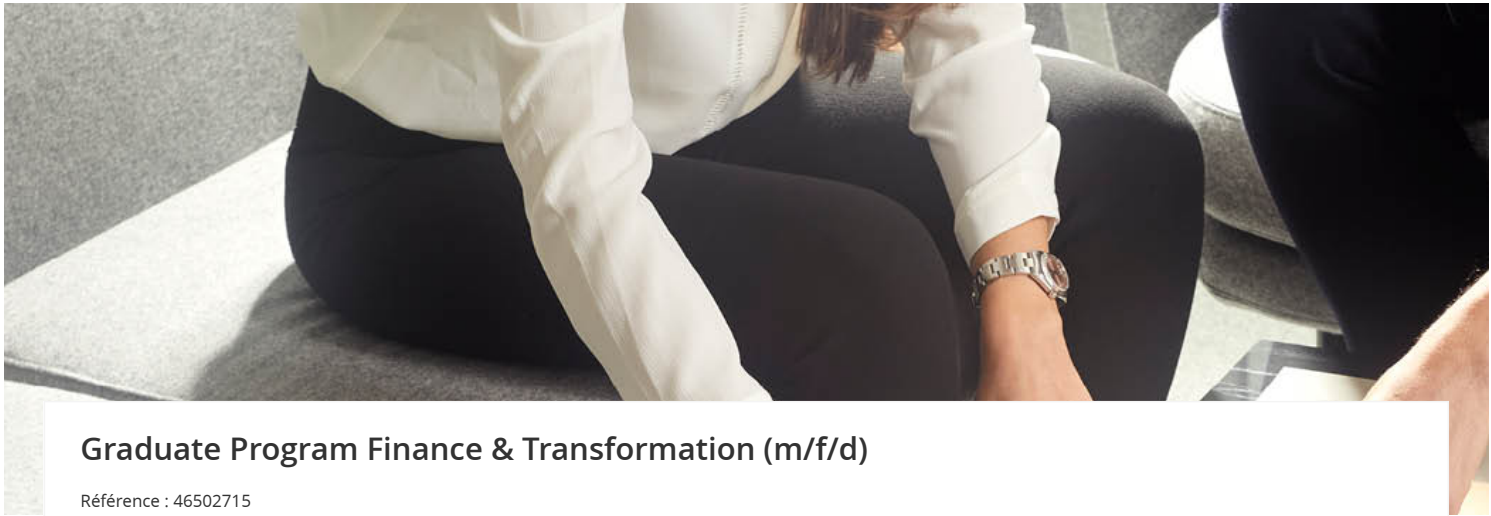




Graduate Program Finance & Transformation (m/f/d)

Référence : 46502715

Permanent contract

Germany

Others

- ✓ First publication date : 03/08/2026
- ✓ Job Type : Others
- ✓ Location of the vacancy : Frankfurt am Main

- ✓ Localisation : Germany
- ✓ Contract type : Permanent contract

Beschreibung des Unternehmens

Die ODDO BHF SE zählt zu den führenden Adressen der unabhängigen Privatbanken Deutschlands. Unsere Kunden sind sehr vermögende Privatanleger, vorwiegend mittelständische Unternehmen sowie institutionelle Investoren. Wir haben uns der professionellen und individuellen Beratung verschrieben. An unsere Mitarbeiter stellen wir die hohe Anforderung, dass sie mit ihrem Arbeitsbeitrag und ihrer Persönlichkeit dieser Maxime entsprechen.

Stellenbeschreibung

Aufgaben

During the program, you will complete structured rotations in the following areas:

Finance

- Gain hands-on experience in financial planning, reporting, and analysis
- Assist in preparing financial statements and forecasts
- Support operational tasks in Accounting, Controlling, and Tax
- Work closely with business units to monitor performance and KPIs
- Support budgeting, forecasting, and variance analysis
- Help drive data-based decision-making and financial transparency

Treasury

- Gain insights into balance sheet management
- Experience Treasury trading activities first-hand
- Develop a solid understanding of FX and money market pricing

Corporate Development

- Support strategic planning and business development initiatives
- Conduct market analyses, competitor benchmarking, and financial modeling
- Contribute to M&A activities, partnerships, and growth projects

Projects & Procurement

- Participate in cross-functional projects to optimize processes and cost structures
- Support strategic sourcing initiatives and supplier management
- Analyze business processes and identify efficiency improvements
- Contribute to the digital transformation of the bank

Anforderungsprofil

Anforderungen

- Master's degree in Finance, Economics, Business Administration or a related field
- Strong academic track record and first practical experience (internships or working student roles) in finance or consulting
- Analytical mindset with strong problem-solving skills
- Excellent communication skills and ability to work in a team
- High level of motivation, curiosity, and willingness to learn
- Fluent in German & English; French is a plus
- International mindset and willingness to work abroad

Ansprechpartnerin

Frau Anja Göttinger